

The Niagara Catholic District School Board through the charisms of faith, social justice, support and leadership, nurtures an enriching Catholic learning community for all to reach their full potential and become living witnesses of Christ.

AGENDA AND MATERIAL

#### **COMMITTEE OF THE WHOLE MEETING**

## **TUESDAY, SEPTEMBER 9, 2014 7:00 P.M.**



FATHER KENNETH BURNS, C.S.C. BOARD ROOM CATHOLIC EDUCATION CENTRE, WELLAND, ONTARIO

#### A. ROUTINE MATTERS Opening Prayer - Vice-Chair Burkholder 1. 2. Roll Call Approval of the Agenda 3. Declaration of Conflict of Interest Approval of Minutes of the Committee of the Whole Meeting of June 10, 2014 A5 **PRESENTATIONS** C. COMMITTEE AND STAFF REPORTS C<sub>1</sub> 1. Director of Education and Senior Staff Introduction to the 2014-2015 School Year C2 Parents Reaching Out Grants 2014-2015 The Provisions of Special Education Programs and Services - Special Education Plan C3 3. Monthly Updates 4.1 Capital Projects Update C4.1 4.2 Student Senate Update 4.3 Senior Staff Good News Update D. INFORMATION Trustee Information 1.1 Spotlight on Niagara Catholic – June 17, 2014 D1.1 Calendar of Events – September 2014 D1.2 1.3 Director's Letter to Students and Parents – September 2014 D1.3 1.4 Director's Letter to Staff - September 2014 D1.4 1.5 Niagara Foundation for Catholic Education Golf Tournament – September 17, 2014 D1.5 1.6 Niagara Festival Grape Grande Parade – September 27, 2014

#### E. OTHER BUSINESS

- 1. General Discussion to Plan for Future Action
- F. BUSINESS IN CAMERA
- G. REPORT ON THE IN CAMERA SESSION
- H. ADJOURNMENT

TO:

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING

**SEPTEMBER 9, 2014** 

**PUBLIC SESSION** 

TITLE:

MINUTES OF THE COMMITTEE OF THE WHOLE

**MEETING JUNE 10, 2014** 

#### RECOMMENDATION

**THAT** the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of June 10, 2014, as presented.



## MINUTES OF THE COMMITTEE OF THE WHOLE MEETING

#### **TUESDAY, JUNE 10, 2014**

Minutes of the Meeting of the Committee of the Whole of the Niagara Catholic District School Board, held on Tuesday, June 10, 2014 in the Father Kenneth Burns C.S.C. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 7:06 p.m. by Vice-Chair Burkholder.

#### A. ROUTINE MATTERS

#### 1. Opening Prayer

Opening Prayer was led by Chair Burtnik

#### 2. Roll Call

Vice-Chair Burkholder noted that Trustee Charbonneau was present electronically at 7:50 p.m. and Trustee Nieuwesteeg was excused from attending the Committee of the Whole Meeting of June 10, 2014.

Trustee	Present	Present Electronically	Absent	Excused
Rhianon Burkholder	✓			
Kathy Burtnik	✓			
Maurice Charbonneau		<b>√</b>		
Frank Fera	✓		-	
Fr. Paul MacNeil	✓			
Ed Nieuwesteeg				✓
Ted O'Leary	✓			
Dino Sicoli	✓			
Student Trustees				
Vincent Atallah	<b>✓</b>			
Dallas McMahon	✓			

The following staff were in attendance:

John Crocco, Director of Education; Yolanda Baldasaro, Ted Farrell, Lee Ann Forsyth-Sells, Mark Lefebvre, Superintendents of Education; Giancarlo Vetrone, Superintendent of Business & Financial Services; Scott Whitwell, Controller of Facilities Services; Jennifer Brailey, Manager of Corporate Services & Communications; Kristine Murphy, Recording Secretary/Administrative Assistant, Corporate Services & Communications

John Crocco, Director of Education introduced to the Board the new Student Trustees for 2014-2015, Jessica Di Pasquale who attends Blessed Trinity Catholic Secondary School and Chloe Demizio who attends Lakeshore Catholic High School and gave a brief bio on their current interests and accomplishments.

Mr. Crocco informed the Board that Vincent Atallah and Dallas McMahon current Student Trustees will present their farewell comments at their last Board Meeting on June 17, 2014.

#### 3. Approval of the Agenda

Moved by Trustee O'Leary

**THAT** the Committee of the Whole approve the Agenda of the Committee of the Whole Meeting of June 10, 2014, as amended.

To move item C5 – Research Collaborations in the Niagara Catholic District School Board 2013-2014 report to be presented after Item C1.3 Policy and Guideline review 2013-2014 Schedule.

#### CARRIED

#### 4. Declaration of Conflict of Interest

Chair Burtnik declared a direct pecuniary interest in Item C9.1 Capital Projects Update Report appendix I, her daughter works for the Boys and Girls Club. Chair Burtnik did not take part in the consideration or discussion of, or vote on any question with relation to that item.

Trustee O'Leary disclosed a direct pecuniary interest with Item C3 Report on the 2014-2015 Annual Budget of the Public Agenda. Trustee O'Leary did not take part in the consideration of, or vote on any question with relation to this item.

Trustee Fera disclosed a direct pecuniary interest with Item C3 Report on the 2014-2015 Annual Budget of the Public Agenda. Trustee Fera did not take part in the consideration of, or vote on any question with relation to this item.

#### 5. Approval of Minutes of the Committee of the Whole Meeting of May 13, 2014

Moved by Trustee Sicoli

**THAT** the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of May 13, 2014, as presented.

#### **B. PRESENTATIONS**

#### 1. Development and Peace National Certificate of Honour

Director Crocco, introduced Frank Fohr, St. Catharines Diocesan Council Co-Chair of Development and Peace and a former Niagara Catholic Alumni and Linda Marie O'Hagan, member of St. Catharines Diocesan Council of Development and Peace.

Mr. Fohr gave a brief presentation on the National Council of the Canadian Catholic Organization for Development and Peace (CCODP). He congratulated Niagara Catholic for implementing the Payroll Deduction Plan that their staff participates in. An award was presented to Chair Burtnik, Vice-Chair Burkholder for the contributions contributed and ontinued support to the CCODP.

#### C. COMMITTEE AND STAFF REPORTS

#### 1. Policy Committee

#### 1.1 Unapproved Minutes of the Policy Committee Meeting of May 27, 2014

Moved by Trustee O'Leary

**THAT** the Committee of the Whole receive the unapproved Minutes of the Policy Committee Meeting of May 27, 2014, as presented.

**CARRIED** 

#### 1.2 Approval of Policies

Policy Committee Chair Sicoli presented the Policy Committee recommendations to the Committee of the Whole for consideration.

#### 1.2.1 Criminal Background Check-Safe Schools Policy (302.6.7)

Moved by Trustee O'Leary

THAT the Committee of the Whole recommend that the Niagara Catholic District School Board approve the revised Criminal Background Check-Safe Schools Policy (302.6.7), as presented.

**CARRIED** 

#### 1.2.2 Sexual Misconduct Policy (201.13)

Moved by Trustee O'Leary

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the revised Sexual Misconduct Policy (201.13), as presented.

**CARRIED** 

#### 1.2.3 Use of Corporate Logo (New)

Moved by Trustee O'Leary

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Use of Corporate Logo (New), as presented.

#### 1.3 Policy and Guideline Review 2013-2014 Schedule

Director Crocco presented the Policy and Guideline Review 2013-2014 Schedule for the information of Trustees and recognized the members of the Senior Administrative Council, Policy Committee, Committee of the Whole and the Board for the completion of a six (6) year cyclical review of all 90 Board Policies.

#### 2. Award of Construction Contract for Lakeshore Catholic High School Addition/Renovation

Scott Whitwell, Controller of Facilities Services presented a brief visual on the report of Award of Construction Contract for Lakeshore Catholic High School Addition/Renovation.

Controller Whitwell answered question of Trustees.

Moved by Trustee Sicoli

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Award of Construction Contract For Lakeshore Catholic High School Addition/Renovations to Manorcore Group Inc. with a total project cost of \$5,501,722.

#### **CARRIED**

#### 3. Report on the 2014-2015 Annual Budget

Director Crocco and Senior Administrative Council presented a visual Report on the 2014-2015 Balanced Annual Budget.

Director Crocco and Senior Administrative Council answered questions of Trustees.

Moved by Trustee Fera

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Report on the 2014-2015 Annual Budget, as presented.

#### **CARRIED**

Chair Burtnik and Trustee Charbonneau congratulated, recognized and gave appreciation to Director Crocco, Superintendent Vetrone and all Senior Staff on the 2014-2015 Annual Budget.

#### 4. Larkin Estate Admission Awards 2014-2015

Mark Lefebvre, Superintendent of Education presented the report on Larkin Estate Admission Awards 2014-2015.

Superintendent Lefebvre answered questions of Trustees.

Moved by Trustee Sicoli

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the payment of \$1,250.00 for Larkin Estate Admission Awards per eligible student, as presented.

#### 5. Research Collaborations in the Niagara Catholic District School Board 2013-2014

Lee Ann Forsyth-Sells, Superintendent of Education presented the report on the Research Collaborations in the Niagara Catholic District School Board 2013-2014 for information.

Superintendent Forsyth-Sells introduced Dr. Debra Harwood, Associate Professor, Department of Graduate & Undergraduate Studies and Program Advisor, Bachelor of Early Childhood Education at Brock University, Alicia Mancuso, Principal Student Investigator with the Department of Mathematics and Statistics at Brock University and Christine Battagli, Consultant-Research, Assessment, Evaluation and Reporting. They gave a brief visual presentation on the Research Collaborations in the Niagara Catholic District School Board reviews for 2013-2014.

Dr. Harwood, Ms. Mancuso answered questions of Trustees.

#### 6. Extended Overnight Field Trip, Excursion and Exchange Committee Approvals – 2014

Superintendent Lefebvre presented the report on Extended Overnight Field Trip/Excursion/Exchange for Information.

#### 7. Staff Development Department Professional Development Opportunities - 2014

Director Crocco on behalf of Frank Iannantuono, Superintendent of Education/Human Resources, presented the report on the Staff Development Department Professional Development Opportunities for information.

#### 8. Early Learning Kindergarten Extended Day Program – Update

Controller Whitwell presented the Early Learning Kindergarten Extended Day Program – Update for information.

#### 9. Monthly Updates

#### 9.1 Capital Projects Update

Controller Whitwell presented the Capital Projects Update.

Controller Whitwell answered questions of Trustees.

#### 9.2 Student Trustees' Update

Vincent Atallah and Dallas McMahon, Student Trustees, presented a brief verbal update on the current activities of the Student Senate.

#### 9.3 Senior Staff Good News Update

Senior Staff highlights included:

#### Superintendent Baldasaro

Sharon Phillips, Special Education teacher at Blessed Trinity Catholic Secondary School was awarded the Inclusion Award by the Welland Pelham Community Living at its June 23, 2014 Annual General Meeting.

#### Superintendent Lee Ann Forsyth-Sells

Two (2) Niagara Catholic parents have been recognized by the Ontario Association of parents in Education (OAPCE). On May 23-24, 2014 OAPCE celebrated their 75th Anniversary Conference, Annual General Meeting and Gala Dinner in Toronto, ON. Heather Pyke the OAPCE Regional Director for Niagara Catholic was elected Vice-President for the upcoming year.

Joe Bruzzese, a former Niagara Catholic Parent Involvement Committee member, was awarded the Honorary Lifetime Membership Award. This award is presented to persons who support the aims and goals of OAPCE and who have contributed in a substantial way, through their expertise, time and effort, over a period of years, to the Association.

#### Superintendent Lefebvre

Ontario Federation of Schools Athletic Association (OFASAA) report of the events that Niagara Catholic Students participated in will be brought to the next Board Meeting on June 17, 2014.

#### D. INFORMATION

#### 1. Trustee Information

#### 1.1 Spotlight on Niagara Catholic – May 27, 2014

Director Crocco highlighted the Spotlight on Niagara Catholic – May 27, 2014 issue for Trustees information.

#### 1.2 Calendar of Events – June 2014

Director Crocco presented the June 2014 Calendar of Events for Trustees information

#### 1.3 Niagara Catholic Retirement Celebration and Recognition Night – June 21, 2014

Director Crocco reminded the Trustees of the Niagara Catholic Retirement Celebration and Recognition Night that will be held on June 21, 2014 at Club Roma.

Trustees were asked to confirm their attendance with Kristine Murphy by Friday, June 13, 2014.

#### 1.5 Draft Board Calendar 2014-2015

Director Crocco presented the Draft copy of the Board Calendar publication for 2014-2015 for review.

#### E. OTHER BUSINESS

#### 1. General Discussion to Plan for Future Action

Director Crocco informed the Board of upcoming General Discussion to plan for Future Action.

#### F. BUSINESS IN CAMERA

Moved by Trustee O'Leary

**THAT** the Committee of the Whole move into the In Camera Session.

The Committee of the Whole moved into the In Camera Session of the Committee of the Whole Meeting at 9:05 p.m. and reconvened at 9:24 p.m.

#### G. REPORT ON THE IN-CAMERA SESSION

#### SECTION A: STUDENT TRUSTEES INCLUDED

Moved by Trustee O'Leary

**THAT** the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting - In Camera Session (Section A: Student Trustees Included) held on May 13, 2014, as presented.

CARRIED (Item F1)

#### SECTION B: STUDENT TRUSTEES EXCLUDED

Moved by Trustee O'Leary

**THAT** the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting - In Camera Session (Section B: Student Trustees Excluded) held on May 13, 2014, as presented.

CARRIED (Item F3)

#### H. ADJOURNMENT

Moved by Trustee Sicoli

**THAT** the June 10, 2014 Committee of the Whole Meeting be adjourned. **CARRIED** 

This meeting was adjourned at 9:26 p.m.

Minutes of the Committee of the Whole Meeting of the Niagara Catholic District School Board held on June 10, 2014.

Approved on September 9, 2014.	
Rhianon Burkholder Vice-Chair of the Board	John Crocco Director of Education/Secretary -Treasurer

TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING

**SEPTEMBER 9, 2014** 

**PUBLIC SESSION** 

TITLE: DIRECTOR OF EDUCATION AND SENIOR STAFF

**INTRODUCTION TO THE 2014-2015 SCHOOL YEAR** 

The report on the Director of Education and Senior Staff Introduction to the 2014-2015 School Year is presented for information.

Prepared by: John Crocco, Director of Education/Secretary-Treasurer

Presented by: Senior Administrative Council

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: September 9, 2014



## REPORT TO THE COMMITTEE OF THE WHOLE SEPTEMBER 9, 2014

#### DIRECTOR OF EDUCATION AND SENIOR STAFF INTRODUCTION TO THE 2014-2015 SCHOOL YEAR

#### **BACKGROUND INFORMATION**

Annually, at the first Committee of the Whole Meeting to begin a new school year, the Director of Education and Senior Staff present a visual summer update and an introduction to the 2014- 2015 school year for Trustees information.

As part of the presentation, the following appendices are attached to this report:

Appendix A: Niagara Catholic System Priorities 2014-2015

Appendix B: Board Calendar 2014-2015

Appendix C: Faith Formation Program 2014-2015

The report on the Director of Education and Senior Staff Introduction to the 2014-2015 School Year is presented for information.

Prepared by:

John Crocco, Director of Education/Secretary-Treasurer

Presented by:

Senior Administrative Council

Approved by:

John Crocco, Director of Education/Secretary-Treasurer

Date:

September 9, 2014



## NIAGARA CATHOLIC SYSTEM PRIORITIES 2014-2015

#### **Mission Statement**

The Niagara Catholic District School Board, through the charisms of faith, social justice, support and leadership, nurtures an enriching Catholic learning community for all to reach their full potential and become living witnesses of Christ.



## **MINISTRY GOALS**

Appendix A

- Achieving Excellence
- Ensuring Equity
- Promoting Well-Being
- Enhancing Public Confidence

## BOARD STRATEGIC DIRECTIONS

- Build Strong Catholic Identity and Community to Nurture the Distinctiveness of Catholic Education
- Advance Student Achievement for All

# **ENABLING STRATEGIES**



#### **Provide Supports for Success**

- Design Pathway to Care Program
- Design awareness, prevention and intervention program
- Design clinical support counselling services
- Implement recommendations to enhance Special Education Delivery Model
- Promote Healthy lifestyles for students and staff
- Enhance the development of literacy and numeracy skills for all students

## **Enhance Technology for Optimal Learning**

- Implement third year of the digital transformation
- · Invest in technology infrastructure
- Invest in human capital for IT support
- Design a strategy for equitable access to technology
- Support student transition planning with technology and professional development

## **Building Partnerships and Schools as Hubs**

- Engage Student Voice
- Build and enhance capacity with all partners

- Engage community groups to address needs of children
- Develop Safe School initiatives, resources and supports
- Expand social justice experiences, global citizenship and educational opportunities
- Strengthen Human Resource Practices and Develop Transformational Leadership
- Deliver third year Human Resources Certificate Program
- Support and monitor implementation of the Attendance Support Program
- Focus Professional Development on assessment, evaluation and reporting
- Implement the third year of Growing in Wisdom to Worship and Witness
- Strengthen teacher content-for-teaching knowledge of mathematics
- Advance instructional leadership in mathematics
- Create Equity and Accessibility of Resources
- Design a Program and Services Plan
- Design a consolidated Student Achievement Department
- Design an Early Years /Primary Speech and Language Team

- Design a model that tracks student reading data
- Apply assessment for learning and math talk strategies
- Advance student achievement on provincial, Board and school assessment
- Exceed provincial graduation target of 85%
- Ensure Responsible Fiscal and Operational Management
- Produce balanced budget for 2014-2015
- Realign operational staff responsibilities
- Create School-based Budget Program
- Provide timely and relevant financial information
- Implement Emergency Response Protocol
- Relocate the Information Technology and the Facilities Services Centres
- Implement an Energy Saving Program initiative
- Implement a school ground greening initiative

#### **Address Changing Demographics**

- Monitor and report changing enrolment
- Support the diversity of communities
- · Design life-skills programs for students



#### NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

## 2014-2015 School Year Calendar & Meeting Dates

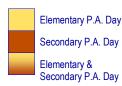
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Committee of the Whole Meeting 7:00 p.m.
Supervised Alternative Learning Meeting 2:00 p.m.
Board Meeting 7:00 p.m.
Inaugural Meeting of the Board 6:00 p.m.
Special Education Advisory Committee Meeting 7:00 p.m.
Policy Committee Meeting 4:30 p.m.
Niagara Catholic Parent Involvement Committee Meeting 7:00 p.m.

2nd Tuesday of each month 2nd Tuesday of each month 4th Tuesday of each month 1st Tuesday of December 1st Wednesday of each month 4th Tuesday of each month

Thursday as noted

CW SAL BD INAUG SEAC PC NCPIC







#### 2014-2015 NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

427 RICE ROAD, WELLAND, ON, L3C 7C1 • PHONE 905.735.0240 TOLL FREE: 905.382.3108 / 905.562.1321 / 905.684.8565 FAX BUSINESS 905.735.2940 / DIRECTOR 905.734.8828 / PROGRAM 905.735.1687 / SPECIAL EDUCATION 905.735.9850 / SUPERINTENDENTS 905.735.9710 WEBSITE/FACEBOOK www.niagaracatholic.ca E-MAIL info@ncdsb.com TWITTER @niagaracatholic

	WEDONE/I ADEDOOR	
SCHOOL	PRINCIPAL	PHONE
Fort Erie		
Our Lady of Victory	Theresa Murphy	905.871.3092
St. George	Steven Ward	905.894.3670
St. Joseph	Lorrie MacKenzie	905.382.3822
St. Philomena	Robert Grand	905.871.1842
Grimsby	Robert Grand	300.071.1042
Our Lady of Fatima	Brian Palujanskas	905.945.5500
St. Joseph	Loredana Spadafora	905.945.4955
Lincoln &West Lincoln	Lorodana Opadalora	300.040.4000
St. Edward	Adrian Bishop	905.562.5531
St. John	Chris Gobbi	905.945.5331
St. Mark	Dean Stunt	905.563.9191
St. Martin	Christopher Zanuttini	905.957.3032
Niagara Falls	Officiophor Zanatum	300.301.0002
Cardinal Newman	Christopher Kerho	905.354.9033
Father Hennepin	Marcel Jacques	905.354.4469
Loretto Catholic	Antonio Cardamone	905.356.4175
Mary Ward	Domenic Massi	905.354.9221
Notre Dame	Jeff Lafontaine	905.358.3861
Our Lady of Mount Carmel	Elizabeth Davey	905.354.2523
Sacred Heart	Irene Ricci	905.295.3732
St. Gabriel Lalemant	Deborah Mercnik	905.354.5422
St. Mary	Emma Fera Massi	905.354.7744
St. Patrick	Jerry Scaringi	905.354.6631
St. Vincent de Paul	Carlo Arghittu	905,356,7505
Niagara-on-the-Lake		
St. Michael	Blaine MacDougall	905.684.1051
Pelham		
St. Alexander	Anne Marie Crocco	905.892.3841
St. Ann	Amanda Cybula	905.892.3942
Port Colborne	, <b>,</b>	
St. John Bosco	Theo Dagenais	905.835.1930
St. Patrick	Kimberly Kuchar	905.835.1091
St. Therese	Lisa Selman	905.835.8082
St. Catharines		
Assumption	Wendy Brant	905.935.5281
Canadian Martyrs	Alan Creelman	905.934.9972
Mother Teresa	Margaret Marion	905.682.6862
Our Lady of Fatima	Branka Jones	905.935.4343
St. Alfred	Susan Tromanhauser	905.934.9922
St. Ann	Carmela D'Andrea	905.934.1755
St. Anthony	Michael Hendrickse	905.685.8859
St. Christopher	Roger Demers	905.684.3963
St. Denis	Joseph Biamonte	905.682.4156
St. James	Glenda Hillier	905.934.3112
St. Nicholas	Kevin Lamb	905.685.7764
St. Peter	Victoria Wegelin	905.984.3040
St. Theresa	Mary Clare Cavasin	905.682.0244

SCHOOL	PRINCIPAL	PHONE					
Thorold  Monsignor Clancy St. Charles  Wainfleet	Dan Trainor Marilyn Burcsik	905.227.4910 905.227.3522					
St. Elizabeth  Welland	Clare Tofano	905.899.3041					
Alexander Kuska Holy Name St. Andrew St. Augustine St. Kevin St. Mary	Mary Lou Vescio Terry Antoniou Carla Bianco Mary Kay Kalagian Enrico Schirru Pat Rocca	905.735.4471 905.732.4992 905.732.5663 905.734.4659 905.734.7709 905.734.7326					
SECONDARY SCHOOLS							
Grimsby Blessed Trinity	Joseph Zaroda	905.945.6706					
Niagara Falls Saint Michael Saint Paul Port Colborne	James Whittard Jeffery Smith	905.356.5155 905.356.4313					
Lakeshore Catholic Lakeshore Toll Free St. Catharines	Glenn Gifford	905.835.2451 905.382.3846					
Denis Morris Holy Cross Saint Francis Welland	Danny DiLorenzo Denice Robertson Kenneth Griepsma	905.684.8731 905.937.6446 905.646.2002					
Notre Dame	Ralph DeFazio	905.788.3060					
OUR LADY	OF GRACE RETREAT CENT	RE					
Our Lady of Grace	Fort Erie	905.894.8910					
CONTINUING E	DUCATION LEARNING CEN	TRES					
Fort Erie St. John Centre South	Robert DiPersio	905.991-8951					
Niagara Falls St. Ann Centre	Robert DiPersio	905.354.3531					
St. Catharines St. John Centre St. John North Centre St. Thomas Centre	Robert DiPersio Robert DiPersio Robert DiPersio	905.682.3360 905.646.3907 905.685.3276					
Welland Father Fogarty Centre	Robert DiPersio	905.734.4495					

#### WHAT TO DO IF YOU HAVE A CONCERN OR COMPLAINT (Complaint Resolution Policy 800.3)

The Niagara Catholic District School Board is committed to open communication with its parents, Catholic ratepayers and all educational partners through effective system and schoolbased communication procedures. The Board recognizes that differences of opinion and concerns may arise during a school year. To facilitate the resolution of complaints the following process will be followed to focus on the issue: COMPLAINANT AND EMPLOYEE CONCERNED

The complainant is to contact the employee involved to discuss the concern and attempt to

resolve the matter. If not satisfactorily resolved, then;

COMPLAINANT AND THE EMPLOYEE'S IMMEDIATE SUPERVISOR

The complainant will be referred to the employee's immediate supervisor to discuss the concern and attempt to resolve the matter. If not satisfactorily resolved, then;

COMPLAINANT AND SUPERINTENDENT/CONTROLLER OF PLANT

The complainant will be referred to the appropriate Superintendent or Controller of Plant to discuss the concern and attempt to resolve the matter. If not satisfactorily resolved, then; COMPLAINANT AND DIRECTOR OF EDUCATION

The complainant will be referred to the Director of Education for consideration of the complaint

and the decisions made by supervisory staff of the Board. If not satisfactorily resolved, then; APPEAL TO THE BOARD

A complainant may submit a written request to the Chairperson of the Board to delegate to the In-Camera Meeting of the Board if not satisfied with the decision of the Director of Education. The delegation request will follow Board By-Law Section 14 subsection B through J. The complainant will be advised in writing, unless otherwise advised by Board legal counsel, of any decisions taken by the Board in relation to the complaint.

#### **TRUSTEES**

Rhianon Burkholder Kathy Burtnik Maurice Charbonneau Frank Fera Fr. Paul MacNeil Ed Nieuwesteeg Ted O'Leary Dino Sicoli Chloe Demizio Jessica Di Pasquale	Thorold/Merritton St. Catharines I St. Catharines I St. Catharines Niagara Falls/Niagara-on-the-Lake Grimsby/Lincoln/West Lincoln/Pelham Niagara Falls/Niagara-on-the-Lake Welland Lakeshore Student Trustee Student Trustee	Home Phone 905.227.1994 905.935.5564 905.687.3942 905.228.3178 905.933.9386 905.354.3712 905.732.7696 905.835.8177
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SENIOR ADMINISTRATION					
John Crocco	Director of Education/Secretary-Treasurer	220			
Yolanda Baldasaro	Superintendent of Education	227			
Ted Farrell	Superintendent of Education	230			
Lee Ann Forsyth-Sells	Superintendent of Education	229			
Frank lannantuono	Superintendent of Education	228			
Mark Lefebvre	Superintendent of Education	231			
Giancarlo Vetrone	Superintendent of Business & Financial Services	232			
Scott Whitwell	Controller of Facilities Services	252			

TO:

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING

**SEPTEMBER 9, 2014** 

**PUBLIC SESSION** 

TITLE:

PARENT REACHING OUT GRANTS 2014-2015

The Report on Parent Reaching Out Grants 2014-2015 for the Niagara Catholic Parent Involvement Committee and Catholic School Councils is presented for information.

Prepared by:

Lee Ann Forsyth-Sells, Superintendent of Education

Presented by:

Lee Ann Forsyth-Sells, Superintendent of Education

Approved by:

John Crocco, Director of Education/Secretary-Treasurer

Date:

September 9, 2014



## REPORT TO THE COMMITTEE OF THE WHOLE SEPTEMBER 9, 2014

#### PARENT REACHING OUT GRANTS 2014-2015

#### **BACKGROUND INFORMATION**

The Ministry of Education continues to support parental involvement in Ontario schools by funding Parents Reaching Out Grants (PRO Grants).

For 2014-2015 twenty-five (25) schools in the Niagara Catholic District School Board have received PRO Grants.

The list of approved schools and funding amount has been attached to this report. (Appendix A)

In addition, the Niagara Catholic Parent Involvement Committee has been approved for \$21,600 to host a "Family Night Out" to help enhance parent communication and engagement featuring workshops and the provision of a family resource kit.

The Niagara Catholic Parent Involvement Committee and Catholic School Councils continue to work with parents/guardians in school communities to build strong Catholic identity and to advance student achievement of all students in the Niagara Catholic District School Board.

The Report on Parent Reaching Out Grants 2014-2015 for the Niagara Catholic Parent Involvement Committee and Catholic School Councils is presented for information.

Prepared by:

Lee Ann Forsyth-Sells, Superintendent of Education

Presented by:

Lee Ann Forsyth-Sells, Superintendent of Education

Approved by:

John Crocco, Director of Education/Secretary-Treasurer

Date:

September 9, 2014

#### **Niagara Catholic DSB- List of Approved School Applications**

Board Name	MIDENT	School Name	Project Title	Amount Approved
		Niagara CDS	В	
Niagara CDSB	690791	Blessed Trinity Catholic Secondary School	Parent Primer	\$ 1,000
Niagara CDSB	703796	Denis Morris Catholic High School	Parent to Parent Handbook	\$ 1,000
Niagara CDSB	715247	Holy Cross Catholic Secondary School	Parent Engagement Event	\$ 1,000
Niagara CDSB	718092	Holy Name Catholic Elementary School	Surviving Real Math in the Real World	\$ 1,000
Niagara CDSB	726087	Lakeshore Catholic High School	Updating School Council Microwebsite	\$ 1,000
Niagara CDSB	728098	Loretto Catholic Elementary School	Summer Fun with Books!	\$ 1,000
Niagara CDSB	730831	Mary Ward Catholic Elementary School	Parent Lending Library	\$ 1,000
Niagara CDSB	688784	Mother Teresa Catholic Elementary School	Bullying is Not a Game	\$ 1,000
Niagara CDSB	742155	Our Lady of Fatima Catholic Elementary School	Parent Seminar	\$ 1,000
Niagara CDSB	743577	Our Lady of Fatima Catholic Elementary School	Building School Community	\$ 1,000
Niagara CDSB	694304	Our Lady of Mount Carmel Catholic Elementary School	A Year To Remember	\$ 1,000
Niagara CDSB	773662	Saint Michael Catholic High School	Distracted Driving, Alcohol and Drug Use	\$ 1,000
Niagara CDSB	766453	St Alexander Catholic Elementary School	Lending Library: Reading in Action	\$ 1,000
Niagara CDSB	766712	St Alfred Catholic Elementary School	School Transformation Project	\$ 1,000
Niagara CDSB	770612	St Ann Catholic Elementary School	Student Safety and Social Media	\$ 950
Niagara CDSB	789330	St Elizabeth Catholic Elementary School	Interactive Science Night	\$ 1,000
Niagara CDSB	793752	St Gabriel Lalemant Catholic Elementary School	Self Regulation: Helping Parents Keep Their Children Calm, Alert and	\$ 1,000
Niagara CDSB	799211	St James Catholic Elementary School	Internet Safety Workshop	\$ 1,000
Niagara CDSB	715166	St John Bosco Catholic Elementary School	Presentation for Parents on Childhood Stress	\$ 1,000
Niagara CDSB	803766	St John Catholic Elementary School	Raising Resilient Children	\$ 1,000
Niagara CDSB	808709	St Joseph Catholic Elementary School	Raising Resilient Children	\$ 1,000

#### Parents Reaching Out Grants for School Councils 2014-2015

#### Niagara Catholic DSB - List of Approved School Applications

Board Name	MIDENT	School Name	Project Title	Amount Approved
Niagara CDSB	827819	St Mary Catholic Elementary School	St. Mary Bullying Awareness Initiative	\$ 1,000
Niagara CDSB	826120	St Mary Catholic Elementary School	Family Numeracy Night	\$ 1,000
Niagara CDSB	832880	St Michael Catholic Elementary School	New Year, New You 2015	\$ 980
Niagara CDSB	846147	St Philomena Catholic Elementary School	Developing Reading and Math skills through Technology	\$ 1,000
	Niagara Ca	tholic DSB Total	25	\$ 24,930

TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING

**SEPTEMBER 9, 2014** 

**PUBLIC SESSION** 

TITLE: THE PROVISIONS OF SPECIAL EDUCATION PROGRAMS

AND SERVICES - SPECIAL EDUCATION PLAN

The Provisions of Special Education Programs and Services – Special Education Plan report is presented for information.

Prepared by: Yolanda Baldasaro, Superintendent of Education

Presented by: Yolanda Baldasaro, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: September 9, 2014



## REPORT TO THE COMMITTEE OF THE WHOLE SEPTEMBER 9, 2014

## THE PROVISIONS OF SPECIAL EDUCATION PROGRAMS AND SERVICES – SPECIAL EDUCATION PLAN

#### **BACKGROUND INFORMATION**

As a follow up to the June 17, 2014 Report to the Board, The Provisions of Special Education Programs and Services – Special Education Plan, a copy of the *Building Bridges to Services 2014 and Beyond* will be shared with the Board of Trustees and the Special Education Advisory Committee in the fall of each school year.

A copy of the plan will be provided to the Trustees during the Committee of the Whole meeting.

The Provisions of Special Education Programs and Services – Special Education Plan report is presented for information.

Prepared by: Yolanda Baldasaro, Superintendent of Education

Presented by: Yolanda Baldasaro, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: September 9, 2014

TO:

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING

**SEPTEMBER 9, 2014** 

**PUBLIC SESSION** 

TITLE:

CAPITAL PROJECTS PROGRESS REPORT UPDATE

The Capital Projects Progress Report Update is presented for information.

Prepared by:

Scott Whitwell, Controller of Facilities Services

Presented by:

Scott Whitwell, Controller of Facilities Services

Approved by:

John Crocco, Director of Education/Secretary-Treasurer

Date:

September 9, 2014



#### REPORT TO THE COMMITTEE OF THE WHOLE MEETING TUESDAY, SEPTEMBER 9, 2014

#### CAPITAL PROJECTS PROGRESS REPORT UPDATE

#### BACKGROUND INFORMATION

Individual progress reports for capital projects are presented as follows:

In Progress

**ELKP PHASE 5** 

Appendix A Canadian Martyrs Catholic Elementary School

Appendix B Loretto Catholic Elementary School

Appendix C St. John Bosco Catholic Elementary School

**SECONDARY** 

Appendix D Saint Michael Catholic High School

**NEW BUILD** 

Appendix E St. Martin Catholic Elementary School

**CAPITAL PRIORITIES** 

Appendix F Lakeshore Catholic High School

Appendix G St. James Catholic Elementary School

Appendix H Our Lady of Mount Carmel Catholic Elementary School

CHILDCARE CAPITAL RETROFIT

Appendix I St. Gabriel Lalemant Catholic Elementary School

The Capital Projects Progress Report Update is presented for information.

Prepared by: Scott Whitwell, Controller of Facilities Services

Presented by: Scott Whitwell, Controller of Facilities Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: September 9, 2014





#### CANADIAN MARTYRS CATHOLIC ELEMENTARY SCHOOL

<u>Scope of Project:</u> Design and construction of a library addition and renovation of the existing library to be 2 new ELKP classrooms.

<u>Current Status:</u> Partial occupancy received. Classrooms all occupied and Library Information Centre under construction.

#### **Project Information:**

New Area to be Constructed	162	sq. m.
Existing Area to be Renovated	481	sq. m.
Total New Facility Area	3825	sq. m.
Total Site Area	3.193	ha.
Pupil Places Added	52	students
New Facility Capacity		students



<b>Project Funding:</b>		Project Costs:	Budget	Paid	Forecast
FDK Grant	959,850	Construction Contract		673,733	
Facilities Renewal	33,834	Fees & Disbursements		109,645	
	\$993,684	Furniture & Equipment		803	
		Other Project Costs		44,468	
		_	\$993,684	\$828,649	\$

Project Timelines:	Scheduled Completion	Actual Completion
Funding Approval	June 2012	June 2012
Architect Selection	June 2013	June 25, 2013
Design Development	October 2013	October 18, 2013
Contract Documents	November 2013	November 12, 2013
Tender & Approvals	December 2013	February 26, 2014
Construction	September 2014	
Occupancy	September 2014	
Official Opening & Blessing	October 2014	

#### **Project Team:**

Architect Grguric Architects Incorporated
General Contractor King Contractors
Project Manager Tunde Labbancz
Superintendent Ted Farrell
Principal Alan Creelman





#### LORETTO CATHOLIC ELEMENTARY SCHOOL

<u>Scope of Project:</u> Construction of a two classroom addition and renovation of the existing 3 classrooms to be 2 new ELKP classrooms.

<u>Current Status:</u> Occupancy received. Teachers/staff moved into new classrooms.

**Project Information:** 

1 Tojout Illioilliation.		
New Area to be Constructed	199	sq. m.
Existing Area to be Renovated	228	sq. m.
Total New Facility Area	7689	sq. m.
Total Site Area	6.070	ha.
Pupil Places Added	29	students
New Facility Capacity		students



Project Funding:		Project Costs:	Budget	Paid	Forecast
FDK Grant	959,850	Construction Contract		433,213	
Facilities Renewal	0	Fees & Disbursements		81,235	
	\$959,850	Furniture & Equipment		535	
		Other Project Costs		42,508	
		_	\$959.850	\$557,491	\$

Project Timelines:	Scheduled Completion	Actual Completion
Funding Approval	June 2012	June 2012
Architect Selection	June 2013	June 28, 2013
Design Development	October 2013	October 28, 2013
Contract Documents	November 2013	November 19, 2013
Tender & Approvals	December 2013	February 26, 2014
Construction	August 2014	August 29, 2014
Occupancy	September 2014	August 29, 2014
Official Opening & Blessing	October 2014	

#### **Project Team:**

Architect
General Contractor
Project Manager
Superintendent
Principal

Quartek Group Inc. Brouwer Construction Tunde Labbancz Mark Lefebvre Anthony Cardamone





#### ST. JOHN BOSCO CATHOLIC ELEMENTARY SCHOOL

<u>Scope of Project:</u> Construction of a new classroom addition and renovation of existing classroom into a new ELKP classroom.

<u>Current Status:</u> Occupancy received. Minor deficiencies to be rectified. Exterior paneling to be completed.

#### **Project Information:**

New Area to be Constructed	122.3	sq. m.
Existing Area to be Renovated	109.1	sq. m.
Total New Facility Area	2181.1	sq. m.
Total Site Area	4.452	ha.
Pupil Places Added	29	students
New Facility Capacity		students



Project Funding:		Project Costs:	Budget	Paid	Forecast
FDK Grant	479,925	Construction Contract		246,523	
Facilities Renewal	121,933	Fees & Disbursements		48,208	
	\$601,858	Furniture & Equipment		0	
		Other Project Costs		10,043	
		_	\$601,858	\$304,774	\$

Project Timelines:	Scheduled Completion	Actual Completion
Funding Approval	June 2012	June 2012
Architect Selection	June 2013	June 28, 2013
Design Development	October 2013	October 16, 2013
Contract Documents	November 2013	November 5, 2013
Tender & Approvals	December 2013	February 26, 2014
Construction	August 2014	
Occupancy	September 2014	
Official Opening & Blessing	October 2014	

#### **Project Team:**

Architect
General Contractor
Project Manager
Superintendent
Principal

MacDonald Zuberec Ensslen Architects Inc. Stolk Construction

Tunde Labbancz Lee Ann Forsyth-Sells Theo Dagenais



APPENDIX D

#### SAINT MICHAEL CATHOLIC HIGH SCHOOL

#### **Scope of Project:**

Design and construction of a ten classroom addition.

<u>Current Status:</u> Snow and extreme cold weather this winter followed by a wet spring has slowed construction. Several construction days have been lost in January - March 2014. Granted partial occupancy. Construction will continue throughout September due to harsh weather.

#### **Project Information:**

1 Toject Information.		
New Area to be Constructed	16,380	sq. ft.
Existing Area to be Renovated		sq. ft.
Total New Facility Area	119,868	sq. ft.
Total Site Area	15.8	acres
Pupil Places Added	210	students
New Facility Capacity	1,017	students



Project Funding:		Project Costs:	Budget	Paid	Forecast
Capital Priorities Facilities Renewal	5,527,880 639,105	Construction Contract Fees & Disbursements Furniture & Equipment	4,999,428 544,037 204,820	3,684,150 490,580 21,610	4,999,428 544,037 204,820
		Other Project Costs	418,700	62,929	418,700
	\$6,166,985		\$6,166,985	\$4,259,269	\$6,166,985

Project Timelines:	Scheduled Completion	<b>Actual Completion</b>
Funding Approval	July 7, 2011	July 7, 2011
Ministry Approval (space)	December 2011	March 9, 2012
Architect Selection	January 30, 2012	March 22, 2012
Design Development	March 2012	October 2012
Contract Documents	May 2013	May 2013
Tender	June 2013	June 2013
Ministry Approval (cost)	June 2013	May 2013
Construction	August 2014	
Occupancy	September 2014	
Official Opening & Blessing		

James Whittard

#### **Project Team:**

Architect
General Contractor
Project Manager
Superintendent
Principal

Raimondo + Associates Architects Inc. Brouwer Construction Anthony Ferrara Mark Lefebvre





#### ST. MARTIN CATHOLIC ELEMENTARY SCHOOL

#### **Scope of Project:**

Design and construction of a replacement school and child care centre on a new site.

<u>Current Status</u>: Original estimated construction completion date is March 2015. Site Plan application has been made to Township - working with Township to address sidewalk concern. The project has been tendered resulting in an over-budget condition – work is underway with the architect and MOE to resolve. Construction completion date will be delayed.

**Project Information:** 

roject imormation.		
New Area to be Constructed	47,443	sq. ft.
Existing Area to be Renovated		sq. ft.
Total New Facility Area	47,443	sq. ft.
Total Site Area	5	acres
Pupil Places Added	115	students
New Facility Capacity	454	students



Project Funding:		Project Costs:	Budget	Paid	Forecast
Capital Priorities	9,430,364	Construction Contract	7,479,925	0	7,479,925
		Fees & Disbursements	900,000	595,488	900,000
		Furniture & Equipment	100,000	0	100,000
		Other Project Costs	950,439	243,100	950,439
	\$9,430,364		\$9,430,364	\$838,588	\$9,430,364

Project Timelines:
Funding Approval
Ministry Approval (space)
Architect Selection

Design Development Contract Documents Tender & Approvals Ministry Approval (cost)

Construction Occupancy

Official Opening & Blessing

**Scheduled Completion** 

July 7, 2011 December 2011 January 30, 2012 March 2012 January 2014 February 2014 February 2014 March 2015

TBD TBD **Actual Completion** 

July 7, 2011 February 14, 2012 March 22, 2012 October 2013 Feb 2014

#### **Project Team:**

Architect
General Contractor
Project Manager
Superintendent
Principal

MMMC Inc. Architects

**TBD** 

Anthony Ferrara Yolanda Baldasaro Chris Zanuttini



APPENDIX F

#### LAKESHORE CATHOLIC HIGH SCHOOL

<u>Scope of Project:</u> Design and construction of a ten classroom addition, science lab/student services renovations and upgraded parking lot.

<u>Current Status:</u> Demolition completed. Construction area guarded off, ready for school start.

**Project Information:** 

New Area to be Constructed
Existing Area to be Renovated
Total New Facility Area
Total Site Area
Pupil Places Added
New Facility Capacity

1441 sq. m. sq. m. sq. m. ha.
210 students



Project Funding:		Project Costs:	Budget	Paid	Forecast
Capital Priorities	5,501,722	Construction Contract Fees & Disbursements		109,475 397,717	
	\$5,501,722	Furniture & Equipment		0	
		Other Project Costs		38,280	
			\$5,501,722	\$545,472	\$

**Project Timelines:** Scheduled Completion **Actual Completion** January 2013 **Funding Approval** January 2013 Architect Selection May 2013 May 2013 Design Development November 2013 December 2013 **Contract Documents** March 2014 May 2014 Tender & Approvals June 2014 June 2014 Construction August 2014 Occupancy September 2015 Official Opening & Blessing

#### **Project Team:**

Architect
General Contractor
Project Manager
Superintendent
Principal

Raimondo + Associates Architects Inc. Manorcore Group Inc.

Tunde Labbancz Lee Ann Forsyth-Sells Glenn Gifford

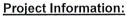




#### ST. JAMES CATHOLIC ELEMENTARY SCHOOL

<u>Scope of Project:</u> Construction of 2 new ELKP rooms, one classroom and renovations to Staff Room and Administration Area.

<u>Current Status:</u> Partial occupancy received. 3 new classrooms still under construction - rest of school ready for school start.



New Area to be Constructed	458	sq. m.
Existing Area to be Renovated	499	sq. m.
Total New Facility Area	2590	sq. m.
Total Site Area	2.340	ha.
Pupil Places Added	78	students
New Facility Capacity	259	students



<b>Project Funding:</b>		Project Costs:	Budget	Paid	Forecast
Capital Priorities	1,357,761	Construction Contract		1,574,801	
FDK Grant Proceeds of Disposition	479,928 883,353	Fees & Disbursements Furniture & Equipment		202,209 1,338	
	\$2,721,042	Other Project Costs	\$2 721 042	94,880 <b>\$1,873,228</b>	

Project Timelines:	<b>Scheduled Completion</b>	Actual Completion
Funding Approval	January 2013	January 2013
Architect Selection	May 2013	May 2013
Design Development	November 2013	November 14, 2013
Contract Documents	November 2013	November 28, 2013
Tender & Approvals	December 2013	March 28, 2014
Construction	September 2014	
Occupancy	September 2014	
Official Opening & Blessing	October 2014	

#### **Project Team:**

Architect
General Contractor
Project Manager
Superintendent
Principal

Svedas Architects Inc. Charter Building Company Tunde Labbancz Yolanda Baldasaro Glenda Hillier



**APPENDIX H** 

#### OUR LADY OF MOUNT CARMEL CATHOLIC ELEMENTARY SCHOOL

<u>Scope of Project:</u> Interior renovations to result in 4 new classrooms, 3 new ELKP classrooms and renovations to gym change rooms and Administrative area.

<u>Current Status:</u> Occupancy received, deficiency work and minor renovations are still underway.

**Project Information:** 

140	sq. m.
1601	sq. m.
4909	sq. m.
3.440	ha.
55	students
	students
	1601 4909 3.440



Project Funding:		Project Costs:	Budget	Paid	Forecast
Capital Priorities	1,473,555	Construction Contract		1,084,231	
FDK Grant	959,850	Fees & Disbursements		283,416	
Facilities Renewal	0	Furniture & Equipment		4,818	
	\$2,433,405	Other Project Costs		117,973	
			\$2,433,405	\$1,490,438	\$

Project Timelines:	Scheduled Completion	Actual Completion
Funding Approval	January 2013	January 2013
Architect Selection	May 2013	May 2013
Design Development	November 2013	November 4, 2013
Contract Documents	November 2013	November 26, 2013
Tender & Approvals	December 2013	February 26, 2014
Construction	September 2014	
Occupancy	September 2014	
Official Opening & Blessing	October 2014	

#### **Project Team:**

Architect Venerino V. P. Panici Architect Inc.
General Contractor Bromac Construction
Project Manager Tunde Labbancz
Superintendent Mark Lefebvre
Principal Elizabeth Davey





#### ST. GABRIEL LALEMANT CATHOLIC ELEMENTARY SCHOOL

Scope of Project: Conversion of two classrooms and storage room into two child care rooms for 22 preschoolers and 15 toddlers including two washrooms, kitchen and storage and play space. Child care program will be operated by Boys & Girls Club of Niagara.

<u>Current Status:</u> Occupancy received. Working on deficiencies and front entrance canopy.

#### **Project Information:**

New Area to be Constructed		sq. m.
Existing Area to be Renovated	177	sq. m.
Total New Facility Area	2585	sq. m.
Total Site Area	2.8	ha.
Pupil Places Added		students
New Facility Capacity		students



#### Project Funding:

Schools First - Child Care Capital Retrofit

Project Costs:	Budget	Paid	Forecast
Construction Contract	406,289	146,807	
Fees & Disbursements	63,114	59,118	
Furniture & Equipment	15,000	2,314	
Other Project Costs	69,511	7,086	
-	\$540,415	\$215.325	\$

Project Timelines:
Funding Approval
Architect Selection
Design Development
Contract Documents
Tender & Approvals
Construction
Occupancy
Official Opening & Blessing

Scheduled Completion	Actual Completion
N/A	N/A
February 2014	February 2014
May 2014	May 2014
May 2014	May 2014
June 2014	June 2014
August 2014	
September 2014	

#### **Project Team:**

Architect
General Contractor
Project Manager
Superintendent
Principal

Venerino V. P. Panici Architect Inc. Aldor Builders Tunde Labbancz/Kathy Levinski Mark Lefebvre Deborah Mercnik TO:

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING

**SEPTEMBER 9, 2014** 

**PUBLIC SESSION** 

TITLE:

TRUSTEE INFORMATION

**SPOTLIGHT ON NIAGARA CATHOLIC – JUNE 17, 2014** 

#### Kids Helping Kids Campaign Raises \$39,000 for Niagara Children's Centre



Each year in February, Niagara Catholic elementary students come together to show support for the children whose lives are improved by services offered through the Niagara Children's Centre. The Centre is recognized throughout Niagara as the provider of rehabilitation and support services to children and youth with physical, developmental and communicative delays and disabilities. Niagara Catholic's Kids Helping Kids initiative began in 1998, and has become an annual tradition during the Valentine's Day week each year. During the June 18 Board Meeting, Niagara Catholic presented a cheque for \$39,025.56 to Jim Marino from the Niagara Children's Centre Foundation. Joining Mr. Marino (far right) in the photo are: Niagara Catholic Vice-Chair Rhianon Burkholder (far left), Board Chair Kathy Burtnik (kneeling in front), Drew Jakobsons, a Grade 2 student at Mary Ward Catholic Elementary School in Niagara Falls, and Director of Education John Crocco (kneeling in front).

#### Trustees Approve 2014-2015 Annual Budget at June Board Meeting

Trustees have approved Niagara Catholic's \$252.6-million Annual Budget, which was balanced without the need for a transfer from reserves. The 2014-2015 Budget was approved during the June 17th Board Meeting.

As part of Niagara Catholic's commitment to openness and transparency, the 2014-2015 Annual Budget will be posted on the Board website for the public to view.

#### **Board Approves Policies**

Three Policies were approved by Trustees during the June 17th Board Meeting.

Criminal Background Check - Safe Schools Policy (302.6.7), Sexual Misconduct Policy (201.13) and Use of Corporate Logo Policy (New).

The Policies are available for review in the Policies section of **niagaracatholic.ca**.

#### **Board Approves Contractor**

Trustees have recommended Manorcore Group Inc. of Beamsville, be awarded the contract for the \$5.5-million addition to Lakeshore Catholic High School in Port Colborne.

Manorcore was the low bidder for this project, which includes the addition of 10 classrooms, renovation of five science labs, renovation of the guidance and resource rooms, a new conference room, modified auditorium entrance and a new bus depot.



#### Saint Michael Girls Soccer Team Brings Home Silver Medal from OFSAA Tournament



The Saint Michael Mustangs Girls Soccer Team travelled to Thunder Bay, Ontario, earlier this month, to participate in the OFSAA Girls Soccer Tournament. The girls played a series of incredible games and came back to Niagara with silver medals. During the June 17th Board Meeting, members of the team were recognized by Trustees with Niagara Catholic Excellence in Athletics pins.

#### Saint Michael Track Stars Win OFSAA Medals



Saint Michael Catholic High School track and field athletes brought home medals from the recent OFSAA Track and Field competition. From left are Amen Ehi (Bronze, 100 m Abulatory), Julianne Miszk (Gold, 100 m Ambulatory) and Makiah Hunt (Gold, Junior Girls Pole Vault).

#### **Bronze Medals for Lakeshore Catholic at OFSAA**



Two Lakeshore Catholic High School student-athletes returned from the recent OFSAA Track and Field competition with bronze medals. Chandler Ladd (left), finished third in the 800-metre Ambulatory race, and Adam McLeod earned two Bronze Medals - in the 100-metre and 800-metre race for the Visually Impaired.



#### Rowers Have Success on the Water During Canadian Rowing Championships







Niagara Catholic rowers capped off a successful season with medals at the Canadian Secondary School Rowing Association Championships. From top, are: Saint Michael Catholic High School, Holy Cross Catholic Secondary School, Blessed Trinity Catholic Secondary School and Denis Morris Catholic High School. Absent from the photo is Notre Dame College School. The students and coaches were recognized during the June 17 Board Meeting.





#### Saint Paul Students Win Ontario Special Olympics Bocce Championship



This year, students from Saint Paul Catholic High School participated in the Ontario Special Olympics Bocce Championship and brought home a Gold medal from the competition. The students and their coaches were recognized by the Board during the June 17th Board Meeting.

#### Parents for French Recognize Niagara Catholic



Niagara Catholic has been recognized by Canadian Parents for French for the Board's commitment to French Immersion.

During the June 17 Board Meeting, Executive Director Betty Gormley (second from left) presented a plaque to the Board in recognition of Niagara Catholic's first year of French Immersion. Joining her in the photo, from left, are: Superintendent of Education Mark Lefebvre, Board Chair Kathy Burtnik, French as a Second L anguages/ESL/ArtsConsultant Jayne Evans and Director of Education John Crocco.

The Catholic Education Centre will be closed July 4, 11, 18 and 25, and August 15. The CEC will also be closed for a two-week shutdown from July 28th through August 11th.

Have a safe and fun summer and we'll see you in September!

TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING

**SEPTEMBER 9, 2014** 

**PUBLIC SESSION** 

TRUSTEE INFORMATION

TITLE: CALENDAR OF EVENTS – SEPTEMBER 2014

# September 2014

Sat	9	13	20	27 Grape Festival Grande Parade	
Fri	72	12	61	26	
Thu	4	11 NCIPC	18	25	
Wed	SEAC	10	17	24	
Tue	Sirst Day of School	SAL Meeting CW Meeting	16	Policy Committee Board Meeting	30
Mon	-	∞	15	22	29
Sun		7	4	21	28



TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING

**SEPTEMBER 9, 2014** 

**PUBLIC SESSION** 

TRUSTEE INFORMATION

TITLE: DIRECTOR'S LETTER TO STUDENTS AND PARENTS –

**SEPTEMBER 2014** 



#### **Nurturing SOULS and Building MINDS**

September 2<sup>nd</sup>, 2014

Dear Students, Parents and Guardians;

Happy New Year as we welcome in a new school year. On behalf of our Board of Trustees, administrators and staff across Niagara Catholic, welcome back to all returning students and families along with a very special welcome to approximately 1,800 new students and their families joining our Niagara Catholic family for the first time. Each new school year brings eagerness, optimism and the promise of endless opportunities for faith formation, student success and innovative experiential learning all inspired by our dedicated and talented staff across Niagara Catholic.

#### **Facilities**

While we were enjoying a warm summer, Niagara Catholic's Facilities Services department was engaged in completing or commencing approximately \$ 33.2 million dollars on a variety of construction, energy efficiency and major renovation projects throughout the system. Included within these projects was the completion of the final, year five phase-in of full day early learning kindergarten classrooms. As we begin a new school year, all Niagara Catholic elementary schools provide Early Learning Kindergarten Programs. Principals will be sharing information on school specific projects and plans for the blessing of additional rooms.

#### System Priorities 2014-2015

The 2014-2015 school year will launch a number of innovative and enriching programs and services across Niagara Catholic to enhance our journey in meeting the expectations within the Niagara Catholic Vision 2020 Strategic Plan. I invite you to read the Board approved System Priorities 2014-2015 which are posted in all Board sites and on our website for our focus for this school year.

#### **Support Catholic Education**

Niagara Catholic's exemplary administrators and staff provide exceptional faith-based Catholic education to over 24,000 students across our 63 Catholic elementary, secondary and continuing education schools and serve over 90,000 Catholic school supporters throughout Niagara. With a new school year, please assist us in reminding family and friends who are Catholic ratepayers to check their property assessment, especially if they have moved over the summer, to ensure that it continues to be designated as English-Separate. The ability to confirm and change your school support is available on the main page of our Board website under Check Your School Support, at all parishes across the Diocese and in all Catholic schools. Designating your assessment as English-Separate sends a clear message of support for Catholic education in Niagara and Ontario and enables you to vote for Catholic Trustees in the October 27th, 2014 election.

As partners in Catholic education, I invite you to join our e-Community, Facebook and Twitter accounts so we can inform you on news, events and activities as we celebrate the success of our students and staff.

On behalf of Bishop Bergie, Kathy Burtnik, Chair of the Board, Rhianon Burkholder, Vice-Chair of the Board, all Trustees, Senior Administration, Principals, Vice-Principals and staff, we extend every blessing for a most enriching, faith filled and rewarding 2014-2015 school year as we continue to nurture the souls and build the minds of our most treasured gift; our students.

Juice

John Crocco, Director of Education

# Highlights of some of the Major Initiatives 2014-2015

- Implement the Third year of our Growing in Wisdom to Worship and Witness Faith Formation Program
- Design Elementary Chapels
- Enhance literacy and numeracy skills
- Expand French Immersion and International Languages
- Implement the Pathway to Care Program
- Implement the High Performance Academic Support Program
- Enhance the engagement of student voice and leadership
- Enhance Technology for Optimal Learning
- Enhance Digital Transformation
- Expand international experiences and partnerships
- Enhance Safe School supports
- Promote Healthy Lifestyles

We invite you to read the Board approved System Priorities 2014-2015 posted in all schools and on our website for a complete list of our focus for this school year.

Our exemplary administrators and staff of Niagara Catholic continues to provide exceptional faith-based Catholic education to all 24,000 students across our 63 Catholic elementary, secondary and continuing education learning centers as we focus on the success of all students within our system; mind, body and spirit.



niagaracatholic.ca

TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING

**SEPTEMBER 9, 2014** 

**PUBLIC SESSION** 

TRUSTEE INFORMATION

TITLE: DIRECTOR'S LETTER TO STAFF – SEPTEMBER 2014



#### Nurturing SOULS and Building MINDS



niagaracatholic.ca

Dear colleagues in Catholic education:

Happy New Year and welcome back as together we begin an original and exhilarating school year. I trust that each of you enjoyed the warmer summer weather and the change of pace that July and August provided each of us to spend time with family and friends. With a new year, we welcome approximately 1,800 new students, new staff and a number of Principals and staff members to new school communities. We begin 2014-2015 with exuberance, optimism and the continued promise of endless opportunities to evangelize our faith, build on our strengths, achieve excellence, enhance support and confidence for publically funded Catholic education and provide innovative experiential learning for all our students inspired by each of you, our dedicated, professional, highly trained and talented staff across Niagara Catholic.

#### **Facilities**

While we were enjoying a warm summer, Niagara Catholic's Facilities Services department was engaged in completing or commencing approximately \$ 33.2 million dollars on a variety of construction, energy efficiency and major renovation projects throughout the system. Included within these projects was the completion of the final, year five phase-in of full day early learningkindergarten classrooms. As we begin a new school year, all Niagara Catholic elementary schools provide Early Learning Kindergarten Programs. Principals will be sharing information on school specific projects and plans for the blessing of additional rooms.

#### System Priorities 2014-2015

The 2014-2015 school year will launch a number of innovative and enriching programs and services across Niagara Catholic to enhance our journey in meeting the expectations within the Niagara Catholic Vision 2020 Strategic Plan. Thank you to staff members who contributed to the design of the Board approved System Priorities for this school year. Our focus for 2014-2015 is clear and together we will implement and achieve the expectations of each priority. I invite you to read the Board approved System Priorities 2014-2015 which are posted in all Board sites and on our corporate and My Niagara Catholic websites.

#### **Inspiration Award**

Celebrating success is one of the cultural pillars of Niagara Catholic. A reminder to consider nominating a colleague for the Annual Director's Inspiration Award. This award is presented annually to exemplary Niagara Catholic staff who embody the Mission, Vision and Values of our system, our vocation and our call to serve students, colleagues and our Catholic community. The Inspiration Award is presented in recognition of faithful, passionate, innovative and extraordinary contributions to Niagara Catholic. Nomination forms are due by September 12th, 2014 to Linda Marconi, Executive Assistant to the Director of Education. A copy of the nomination form was sent to all staff last June as a Communications Notice and is also available on My Niagara Catholic in the Forms section, under Communications. Nominate a colleague!

#### **Support Catholic Education**

As a team, together we provide exceptional faith-based Catholic education to over 24,000 students across our 63 Catholic elementary, secondary and continuing education schools and serve over 90,000 Catholic school supporters throughout Niagara. As we begin a new school year, please assist us in reminding family and friends who are Catholic ratepayers to check their property assessment, especially if they have moved over the summer, to ensure that it continues to be designated as English-Separate. The ability to confirm and change school support is available on the main page of our Board website under Check Your School Support. Designating assessment as English-Separate sends a clear message of support for Catholic education in Niagara and Ontario and enables supporters to vote for Catholic Trustees in the October 27th, 2014 election.

On behalf of Bishop Bergie, Kathy Burtnik, Chair of the Board, Rhianon Burkholder, Vice-Chair of the Board, all Trustees and Senior Administration, we extend every blessing for a most inspiring, faith filled and rewarding 2014-2015 school year as together we will continue to provide exceptional faith-based Catholic education to our most treasured gift; our students.

## John Crocco, Director of Education

## Highlights

of some of the **Major Initiatives** throughout 2014-2015

- Implement the Third year of our Growing in Wisdom to Worship and Witness Faith Formation Program
- Design Elementary Chapels
- · Enhance literacy and numeracy skills
- Expand French Immersion and International Languages
- Implement the Pathway to Care Program
- Implement the High Performance Academic Support Program
- Enhance the engagement of student voice and leadership
- Enhance Technology for Optimal Learning
- Enhance Digital Transformation
- Expand international experiences and partnerships
- Enhance Safe School supports
- Promote Healthy Lifestyles

We invite you to read the Board approved System Priorities 2014-2015 posted on our Board website and My Niagara Catholic

Our exemplary administrators and staff of Niagara Catholic continues to provide exceptional faith-based Catholic education to all 24,000 students across our 63 Catholic elementary, secondary and continuing education learning centers as we focus on the success of all students within our system; mind, body and spirit.

## REMINDER

Nominations for the
DIRECTOR'S INSPIRATION AWARD
due
September 12, 2014
Information on My Niagara Catholic



TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING

**SEPTEMBER 9, 2014** 

**PUBLIC SESSION** 

TRUSTEE INFORMATION

TITLE: NIAGARA FOUNDATION FOR CATHOLIC EDUCATION

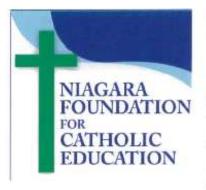
**GOLF TOURNAMENT – SEPTEMBER 17, 2014** 

## 13<sup>th</sup> ANNUAL





LEGENDS ON THE NIAGARA
9233 NIAGARA PARKWAY, NIAGARA FALLS, ONTARIO



Niagara Foundation for Catholic Education "Invest in the Future of Catholic Education"

#### ABOUT THE FOUNDATION:

The Niagara Foundation for Catholic Education was established to provide financial support to those students who would otherwise not be able to pursue their educational goals and to support Catholic education programs in the Niagara Region.

The Foundation initiates fundraising activities in collaboration with students, staff, parents and business enterprises. It is an excellent way for the community to become more actively involved in Catholic education.

The success of our annual Charity Golf Classic depends largely on the generosity and assistance provided by individuals and businesses like yours. In order to build on this success, we are asking for your support in the categories listed below.

## SPONSORSHIP / DONATION: please indicate your level of support

☐ Sponsor a hole (\$450)	Contribution Towards:	☐ Lunch	\$
☐ Sponsor a student (\$250)		☐ Dinner	\$
☐ Donate a prize for Silent Auction (\$200 +)		☐ Wine	\$
☐ Cash: please indicate amount \$		☐ Reception	\$
		□ Other	\$

#### THE NIAGARA FOUNDATION FOR

CATHOLIC EDUCATION'S CHARITY GOLF TOURNAMENT

is in its 13th year. The proceeds of the tournament are managed through the Niagara Foundation for Catholic Education. Funds raised provide financial assistance, through scholarships to Niagara Catholic District School Board secondary school students who may not be able to pursue post secondary education without this financial support. Over 400 students have received financial support since the inception of this annual tournament.

We thank you for your outstanding generosity and support in helping these students realize their dreams of pursuing a post secondary education through university, college or skills training. In these difficult financial times we have maintained last year's fees and thank you for your continued participation and support.

The format for golf will be as in the past; each group may choose to play as a scramble or to play their own ball.

ENTRY FEE: \$250.00 per player

#### CHEQUES PAYABLE TO:

Niagara Foundation for Catholic Education c/o Mark Ferri, 427 Rice Road, Welland, ON L3C 7C1

#### CONTACT INFORMATION:

Sue Baxter at 905.735.0240 ext 321 or sue.baxter@nfce.org

The success of our Annual Golf Tournament depends largely on your generosity and assistance. Please consider contributing even further through our Sponsorship/Donation Form (see reverse). Thank you!!

Please join us for a worthwhile day of fun and friendship on

WEDNESDAY, SEPTEMBER 17TH, 2014



## AGENDA

Registration and Driving Range 10:30 am to 12:30 pm

Lunch Buffet

11:00 am - 12:30 pm

Battlefield Course Shotgun Start

1:00 pm

Reception/Dinner 5:30 pm

PLAYERS	ENTRY FORM
Names of Players	(Optional Email - please print clearly)
Player #1	Player #1 email
Player #2	Player #2 email
Player #3	Player #3 email
Player #4	Player #4 email
Contact Information	
Individual or Company/Business Name	Please complete and return with your cheque by:  AUGUST 6 <sup>TH</sup> , 2014  (\$250 per person) payable to:
Street Address	NIAGARA FOUNDATION FOR CATHOLIC EDUCATION
City PC	Please consider sponsoring (see form on back) Sincere thanks for your support!
Phone Number	